



The Re-Forma Informa

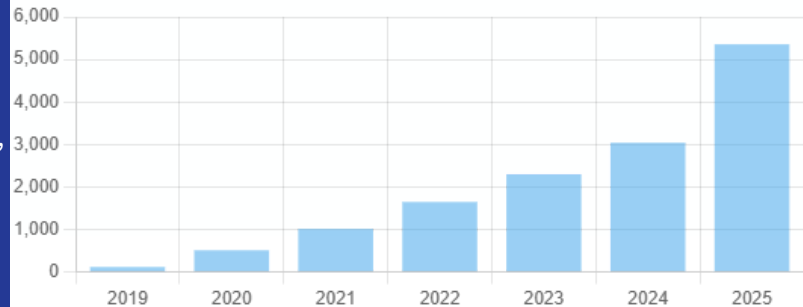
September 2025 (Issue #11)

1 Corinthians 3:6-7

"I planted, Apollos watered, but God gave the growth. So neither he who plants nor he who waters is anything, but only God who gives the growth."

Groups Growth

Total Groups: 5356



Amazing Growth!

Spring has sprung in the Southern Hemisphere! It is a time of renewal, as the world awakens from its winter slumber with longer days, fresh blossoms, and the cheerful sounds of new life. We continue our theme of growth from our last issue. Since then we have moved from 4484 enrolled groups, to an amazing 5356 groups. We are amazed and humbled to see God using Re-Forma throughout the world to be a part of expanding His Gospel. 1 Corinthians 3:6-7 is very fitting and reminds us that we each have a different, yet not any less important part to play in God's plan of reaching the world for Him. Re-Forma provides a recognised, global standard for outcome and impact-based assessment, Facilitators use this programme to equip pastors, pastors use what they have learnt to be more effective in bringing the gospel of Jesus Christ to their congregations. Please continue to pray and support Re-Forma financially, so that we can continue this exciting work.

Since our Last Issue

- Quality Assurance Training Institutes were held in Burundi, Nepal, and Medan and Jakarta in Indonesia.
- A graduation ceremony took place at a Baptist Church after the QATI in Burundi where more than 300 people attended with 126 students and 8 facilitators receiving certificates.
- After our QATI in Nepal we had 500 new groups enrol!
- A ceremonial signing ceremony took place in Jakarta, Indonesia with Dr Anton Tarigan from the Centre for Kingdom Partnerships. About 14 ministries took part.

- Our next QATI will take place in Nairobi, Kenya from the 9th to the 12th of February 2026.
- On the staff front we welcome Mrs Maishel Lumaban, our new Administrator in the Philippines.



Mrs Maishel Lumaban

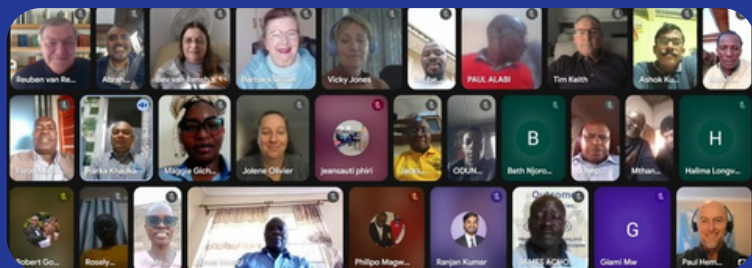
Photos



Group photo of the July QATI in Bujumbura, Burundi



Graduation ceremony in Burundi - July



Upskill session with new facilitators - 28th July



Global Re-Forma prayer meeting 6th August



Group discussion of over 300 at the Nepal QATI launch - 18th August



Nepal QATI - delegates preparing to teach their chosen outcome



Dr Reuben van Rensburg speaking at the Medan, Indonesia QATI - 26th Aug



Group photo of the August QATI in Medan, Indonesia



A Facilitator in Nepal baptising congregants - 29th Aug



Senior church leaders attending the QATI in Jakarta



Group photo of the August QATI in Jakarta, Indonesia



Signing of a MOU with about 14 ministries in Jakarta, Indonesia

Impact Analysis of Re-Forma’s 37 Outcomes on Discipleship Behaviour in Kenya

(July 2022–Present)

Introduction

Since assuming the role of Re-Forma’s National Coordinator for Kenya in July 2022, the implementation of our 37 competency-based outcomes has catalyzed transformative shifts in discipleship practices nationwide. These outcomes—rooted in biblical authority, contextualized ministry, and holistic leadership—have reshaped how pastors and congregations approach faith formation, particularly in marginalized communities and culturally complex regions.

Regional Impact Analysis

1. Rift Valley: Empowering Women & Children

Challenge: Historical marginalization of women/children in church and society.

Outcome-Driven Change: Graduates now actively elevate women’s roles in teaching, leadership, and decision-making (e.g., student representatives publicly affirmed this shift at 2024 graduations).

Churches redesigned children’s ministries using Outcome 14 (“Nurturing Next-Generation Faith”), moving from tokenism to budgeted, curriculum-based programs.

2. Coastal Kenya: Countering Cultural Marginalization

Challenge: Islamic/Arabic customs suppressing women’s voices.

Outcome-Driven Change: Outcome 9 (“Biblical Equality in Ministry”) inspired pastors to publicly teach gender equity as a biblical mandate.

Result: Communities now endorse women as preachers and community educators, with 15+ coastal churches appointing female deacons (2023–2025).

3. Ethiopia & Rwanda: Cross-Border Influence

Ethiopia (Pastor Abraham):

Outcome 18 (“Stewarding Church Resources”) redirected budgets toward children’s ministries; Outcome 5 (“Expository Preaching”) improved sermon depth.

Rwanda (Jean Baptiste):

“Reaching and making Disciples” enabled house churches via small groups after government regulations. Baptiste’s attendance at Mombasa training (May 2025) confirmed its efficacy as a “solution for Rwandan churches.”

4. Central Kenya: Eradicating Syncretism

Challenge: Cultural practices (e.g., ancestor veneration) blending with Christianity.

Outcome-Driven Change:

(“Bible Above culture”) equipped clergy to biblically evaluate traditions.

Result: 92% of trained pastors now reject syncretistic rituals; congregations report clearer gospel witness.

5. Nairobi: Revolutionizing Bible Engagement

Outcome 2.4 -2.5 ("Preparing a sermon")

Pastors shifted from topical sermons to exegetical series; lay members adopted inductive Bible study methods.

Verified change: 40+ pastors now sit to think over and prepare sermon since 2023

6. Naivasha: Healing Through Shepherding

Outcome 4.2, & 4.8 ("Restoring Broken Relationships"):

Churches address trauma (e.g., absentee fathers) via structured counselling cohorts.

Outcome 4.6, and 4.7 inspired men's discipleship groups, reducing family breakdowns.

Cross-Cutting Themes

Cultural Courage: Outcomes provided theological tools to confront harmful traditions without alienating communities.

Structural Reform: Budgets, leadership appointments, and ministry designs now align with Re-Forma's biblically grounded competencies.

Regional Adaptability: Uniform outcomes flexibly applied to address Rift Valley's gender dynamics, coastal syncretism, and Nairobi's urban challenges.

Conclusion

Re-Forma's 37 outcomes have not merely educated pastors—they have reprogrammed discipleship behaviour across Kenya. By anchoring ministry in Scripture's supremacy, empowering marginalized groups, and fostering contextualized application, these competencies are forging a generation of leaders who shepherd with wisdom, courage, and grace. As National Coordinator, I witness daily how this framework turns theological conviction into transformative action—one outcome at a time.

"Re-Forma gave us the language to defend biblical truth and the tools to live it."
— Graduate from Rift Valley, 2024

National Coordinator for Kenya, Ms Maggie Gichuki

Testimonies from Kenyan Facilitators

Re-Forma's training reaches into the home as much as the pulpit.

- Marriages Healed

1. "Her marriage was revived... now her husband, Bishop (...), has joined the training because he's seen the change in his wife."
2. "One couple were already divorced in court... that case is now removed. They reconciled. They're together again."
3. "Both the wife and the husband joined the training. Since they graduated we haven't handled their case... this thing has impact in family life."

Re-Forma empowers leaders not just to speak, but to speak with meaning.

- Sermons Sharpened

1. "Before, they preached off-topic... now they prepare a message that fits the occasion."
2. "Now they manage their time and preach with structure."
3. "She's able now to divide the Word of God rightly... not just explain things without scripture."
4. "Participants blindly opened scripture and preached whatever came... now they prepare messages with structure, time awareness, and altar calls."

Our Partners



A Featured Outcome

See an example of an outcome from our set of 37 outcomes that reflect what we believe pastors need to be able to know, do and be to be deemed competent.

①

Leading like Jesus



②

Handling the Word



③

Reaching and Making Disciples



④

Shepherding God's People



Outcome 1.8

The student must demonstrate competency in achieving the following outcome:

"Describe the importance of the church."



Join

We welcome organisations who will partner with us as we seek to serve informal and non-formal training programs worldwide.



Pray

Become an active participant in the work of Re-Forma by interceding for the global church and the raising of competent church leaders.



Give

Re-Forma is rapidly expanding globally. Please consider joining this vital work of ensuring a global standard of competent church leadership through your giving.